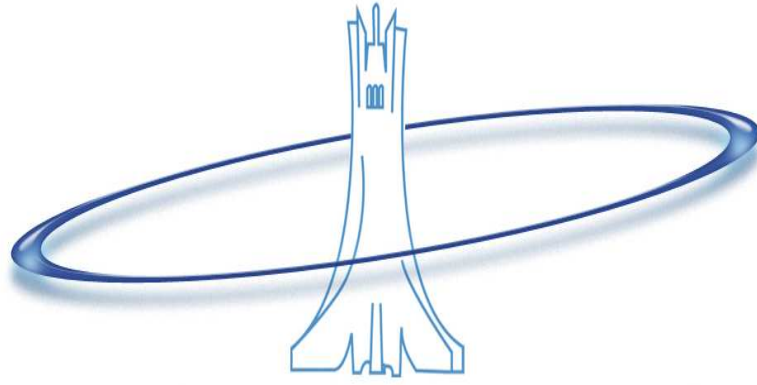


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CALL FOR INSTRUCTORS “Algerian Competences Abroad”



Algerian Winter University

الطبعة الثانية
2nd Edition

24-29 December 2011

Mohamed Khider University, Biskra, Algeria

About the Program

Their Excellencies the Minister of Higher Education & Scientific Research and the Secretary of State In Charge of The National Community abroad, in partnership with the Algerian Competences Association (ACA) invite the Algerian Competences from Abroad to submit course proposals for the upcoming Winter University to be held at University of Mohamed Khider, Biskra from 24 to 29 December 2011. .

This year's Winter University program will encompass intensive courses and hands on sessions targeting **junior labs directors, directors of research centers and institutes as well as research managers.**

The curriculum will cover concepts and tools for management, leadership, human resources development, strategic planning/design and running academic/research centers, promoting innovation, creation of incubators and launching spin offs, publishing scientific papers in international caliber journals, as well as other contemporary themes of interest.

The active contribution of Algerian Competences established abroad is solicited, to ensure the highest degree of quality and expertise in the transfer of knowledge as well as the event's success and lasting benefits. In this context we call for Algerian Competences abroad with expertise and experience in managing laboratories and research centers, to actively contribute to this event and ensure the delivery of high quality training and transfer of knowledge.

Instructors' Background Needed

Professionals, researchers and Subject Matter Experts (SMEs) recognized by the international scientific community for their innovative talents and expertise are needed for this second edition of the Winter University. As for previous sessions instructors are invited to participate on a voluntary basis, as a mean to give back and participate in the development of sciences and know-how in Algeria:

Particular Competences sought

- Algerian Competences and SMEs living abroad with strong professional track record on the course she/he will propose to teach.
- Professional holding at least an Associate Professor, Consultant, Director of Research or an Executive Position engaged in scientific field.
- Minimum of 10 years experience and/or track record in one or combination of the following: Innovation in research, training, Scientific Journal Editor and/or reviewer, Business Director

Please note that the number of sessions/courses is limited as is the number of needed instructors to cover the curriculum. The selection of courses/instructors will be handled by the Winter University Scientific committee. Travel and accommodation expenses for the selected instructors will be covered.

Course proposals may be submitted at any time, but no later **than October 30th 2011 to**

Winter_University_2011@aca-dz.org

Proposal needs to contain

- Course Title
- Description of the Course
- Course Objectives and content
- Duration
- Course Format (theory, practical aspects, group work, demonstrations, case studies,....)
- Software and equipments needed
- CV and short Biography

Focus

Inspired and drawn from the experience of high performance research staff in all fields of engagement, the program will be structured to teach the participants how to engage and motivate their teams to apply their talents, hone their skills to achieve very high objectives. Participants will learn communication tools that are effective, concise and practical; tools that promote innovation, and are action-focused and applicable to real work environment.

Specifically, participants at this year's Winter University session will discover the latest techniques to:

- Energize talent in their work team
- Strengthen communication tools
- Develop more action-focused dialogue
- Build the right team and discover its strengths
- Business and professional ethics
- Gain confidence, efficiency and energy
- Better engage customers

Expected learning outcomes

Instructors guide and assist participants to grow their skills to:

- Lead effectively their research programs and teams
- Supervise effectively their postgraduate Students
- Increase their Confidence
- Build problem solving skills
- Make better decisions quickly
- Initiate high impact and ROI projects
- Promote team spirit and foster collaboration
- Create accountability and focus on results
- Build enthusiasm and buy-in for sustained change
- Set standards for success and an achievement-based rewarding system
- Create a culture of innovation
- Learn to take advantage of times of crisis to implement key changes
- Create networks of exchange and collaboration
- Engage in Setting Up Spin Off & Incubators
- Knowing How to Access to International Grant and Training fellowship
- Provides tools for ongoing models of positive behaviour in the workplace
- Creates an internal capacity for managers and supervisors to reduce daily conflicts

Desired Course Proposals

Course content

- Leadership
- Career management
- Lab accounting management
- Project management
- Ethics, supervision, teamwork
- Effective Performance Management

Online Research Tools

- Statistics
- Website Design and maintenance for Labs
- Virtual Conferences & Networks techniques
- Career Networking and Access to International Grant Funding & Exchange Programs

Human Resources Management

- Building self-confidence, Developing Self Esteem and Assertiveness
- Motivation, Creativity, Innovation
- Presentation and communication skills: Be a Better Listener, Better Scientific and Business Writer/Presenter.
- Networking skills, Stress Management, Time Management
- Supervision and Effective Interpersonal Skills
- Dealing Effectively with Difficult People
- Running Effective Meetings
- Raising your Profile - Making an Impact
- Creative Thinker and Problem Solver

Research in Entrepreneurship

- Business and management skills (entrepreneurship, IPR, accounting, marketing, Business strategy)
- Innovation & Technology transfer + Incubators and spin-off
- Peer-Reviewed Scientific Journal: How to start one and How to get published?

Preparation and execution of a research strategic plan

- The process of planning and developing, for the research labs and Centers, the vision, mission, goals, objectives, analysis of the situation, projects, actions, timelines, measures for project evaluation, involvement of researchers in the Planning and execution of the activities, corrective actions,...

Steering Committee:

Prof. Abdelhamid Guerfi, Cabinet Chief of MESRS

Mr. Rachid Belbaki, Cabinet Chief SECCNE

Prof. Hafid Aourag, Director General, DGRSDT

Prof. Belkacem Selatnia, Rector of University Mohamed Khider, Biskra, Algeria

Dr. Nouredine Fenineche, LERMPS, UTBM, France, ACA National Council Member

Mr. Ahmed Djellal, SECCNE Cabinet Member

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London Met. University, UK

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Prof. Abdeldjalil OUAHABI, Polytech'Tours France

Prof. Habib Zaidi, Head of Neuro-Imaging Lab, University Hospital of Geneva , Switzerland

Prof. Maamar Betayeb, University of Sharjah , UAE

Dr. Mokhtar Moussaoui CEO IntelLinx (IT), Adj. Faculty - Business School-Head College- Concord Ca, USA

Prof. Moussa NAÏT ABDELAZIZ, Polytech'Lille France

Dr. Nouredine Fenineche, LERMPS, UTBM, France

Prof. Sid Ahmed Benrouane, Carlson School of Management University of Minnesota USA

Prof. Smail TEDJINI, Grenoble-INP, Senior member IEEE, France

Dr. Yassine Bouchareb, Consultant Medical Physicist, Hamad Medical Corporation, Qatar .

Dr. Mohamed Boudjelal: Investigator, GlaxoSmithKline Pharmaceutical Company, UK.

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